

**Statement**

We are committed to ensuring the highest standards of Health, Safety and Welfare are established and maintained. We will endeavour to promote activities which will serve to protect the general environment and staff, children, families, and visitors within in.

**Aim**

Our aim is to ensure, so far as is reasonably practicable, that the nursery is a safe and secure place for the children, families, staff, students, and visitors who may be entering the setting. We consider Health and Safety to be our top priority in the delivery of our services.

**Method**

To achieve our aim, we recognise the importance of competent staff and so ensure all our staff complete Health and Safety training and we provide refresher training every 3 years. We also so far as is reasonably practicable consult with employees to ascertain what measures should be taken to increase awareness of health and safety. We will reduce the risk of accidents through undertaking daily checks on the environment and equipment as well as risk assessing the environment continuously. All chemical products are kept in locked cupboards and have safety data sheets. We are also subject to regular checks from the environmental Health Service and Ofsted to ensure our premises and practices are safe and healthy.

The manager in the setting is the named Health and Safety Office who will ensure that the health and safety policy is kept up to date and reviewed once a year and all amendments and improvements will be actioned and communicated to all members of staff immediately.

We have a duty to take care of the health, safety, and wellbeing of all our staff and to report and assist in the investigation of any accident or incident to prevent further recurrence and to report any serious accident or incident to RIDDOR, Ofsted and the Local Authority. Staff also have a responsibility to uphold and follow health and safety procedures for the safety of themselves and others.

**History**

Rev.no.	Date	Description of revised issues
1	30/11/2016	Initial Revision
2-7	01/08/2022	No changes to content.
8	01/08/2023	No changes to content.

This policy has been approved and authorised by:

Author	Approved By	Authorised By	Revision No.	Valid From
Vicky Gray	Vicky Gray	Sarah Russell	8	01/08/2023

This document has been electronically approved; hence it contains no signature(s).